



# Front Line Manager- Wellingborough Late Shift

## **Are you a leader who is looking to make a real difference?**

At Goodwill Solutions, you are part of a committed team that shares a passion for our local community, and we truly believe in doing business differently. At Goodwill Solutions, we are on a journey to become known for transforming lives through education, work, and successful business practice. We are a growing business, looking for self-starters who want to get the job done and make a difference every day.

We are recruiting a full-time front-line manager to join our operations team at our site in Wellingborough to support our late shift. The Front Line Manager is responsible for a team of up to 12 warehouse operatives and the purpose of this role is to deliver a cost effective, safe working environment that delivers on a high level of customer service and efficiency.

At Goodwill Solutions, we are always asking how we can do better in our growing business, so our leaders need to work at pace and quality, with a flair for fun and innovation. We are a small but energetic team that aims to help the local community through the creation of projects and schemes designed to improve social welfare. We are empowered by inclusion and bold in our ambition, there are no barriers to entry.

## **Who we're looking for...**

We are looking for a leader who will develop a team of warehouse operatives. You'll be responsible for all aspects of leadership and work in conjunction with the Operations Manager to ensure that the Warehouse is operating at optimum.

We look for people who;

- Are passionate about leading people
- Want to make a real difference
- Can think innovatively
- Bring tonnes of drive to deliver great results
- Understand warehouse operations

You'll create a team who demonstrate excellence in everything they do. Your team will play a critical role in supporting our supply chain to deliver a solution for Goodwill Solutions customers.

## **What you'll be doing..**

You'll take responsibility of a team, providing them with a clear plan to achieve objectives across customer, compliance, cost and people. This includes;

- Review and deliver warehouse optimisation initiatives
- Deliver on operational compliance

- Manage cost control (including stock)
- Implement HR and H&S Policies and Practice
- Manage and maintain personal and professional development of yourself and your team

### **What you'll need...**

To apply for this role, you'll need:

- FLT licence
- Driving License
- 1+ years' experience working in a warehouse environment
- Experience of managing a fleet of MHE

### **What we want to give you**

We want Goodwill to be a great place to work, not just a job but a career. As part of working at Goodwill solutions, you can expect us to give you:

- Balanced working hours Monday- Friday
- £11.50 per hour or Baseline Salary of £23,920
- Annual Bonus opportunity of 6.8%
- Overtime opportunities
- Access to SKYE rewards and Borofree
- Company Sick Pay

Apply now and be part of the Goodwill Solutions Leadership Team.

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