



Warehouse Operative (Wellingborough and/or Moulton Park)

Are you looking to make a real difference?

At Goodwill Solutions, you are part of a committed team that shares a passion for our local community, and we truly believe in doing business differently. At Goodwill Solutions, we are on a journey to become known for transforming lives through education, work, and successful business practice. We are a growing business, looking for self-starters who want to get the job done and make a difference every day.

We are recruiting a full-time Warehouse Operative to join our operations team. A critical role within our supply chain, the purpose of the Warehouse Operative is to ensure accurate receipt, storage, and dispatch of products in a safe and compliant way.

At Goodwill Solutions, we are always asking how we can do better in our growing business, so our leaders need to work at pace and quality, with a flair for fun and innovation. We are a small but energetic team that aims to help the local community through the creation of projects and schemes designed to improve social welfare. We are empowered by inclusion and bold in our ambition, there are no barriers to entry.

Who we're looking for...

We are looking for a team player who can operate accurately at pace. Reporting into the front line manager, you'll be responsible to ensure that all goods are received or dispatched accurately whilst maintaining a high standard of compliance across all of our warehouse equipment.

We look for people who;

- Are energised by working in a team
- Are real team players, people we can depend on
- Are committed to making a real difference

Your team will play a critical role in supporting our supply chain to deliver a solution for Goodwill Solutions customers.

What you'll be doing..

You'll be working in our warehouse day to day, four key areas to your roles; operation, cost, compliance and customer. As part of your role you will:

- Ensure all goods are receipted and dispatched accurately
- Store and rotate stock, reporting any damages
- Maintain a high standard of operational compliance on all warehouse equipment (SSOW)
- Deliver on H&S compliance
- Implement any service improvement initiatives

What you'll need...

To apply for this role, it would be beneficial to have:

- FLT experience
- Previous warehouse environment experience
- Experience of working in a team
- Any experience in warehouse H&S, First Aid, Racking, Inspections, Fire Warden would be advantageous (though is not necessary to apply for this role)

What we want to give you

We want Goodwill to be a great place to work, not just a job but a career. As part of working at Goodwill solutions, you can expect us to give you:

- Balanced working hours Monday- Friday
- *£10.50 per hour or Baseline Salary of £21,840*
- Annual Bonus opportunity of 6.8%
- Overtime opportunities
- Access to SKYE rewards and Borofree
- Company Sick Pay

Apply now and be part of the Goodwill Solutions Supply Chain Team

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