



MHE/Plant trainer (Internal applications only)

Are you a budding trainer looking to make a real difference? At Goodwill Solutions CIC Academy, you are part of a committed team that shares a passion for our local community, and we truly believe in doing business differently. The Academy is on a journey to become known for transforming lives through education, employment, and building confidence by equipping all with skills to enable change. We are recruiting a full-time MHE/Plant trainer to join our Academy education team for our sites in Northamptonshire.

How will you contribute?

- Reporting to the Training Team Leader
- Ensure that within the operation a culture of safety is embedded in everything we do.
- Embed and live the culture of the site and actively participate in developing an open and honest environment.
- Currently or working toward becoming an RTITB instructor.
- Willing to train to become a First aid and Manual Handling Trainer.
- Develop, review and deliver SSOW training alongside MHE and MH.
- Proactively undertaking training analysis seeking improvements in process and methods of operating.
- Designing and developing appropriate training and supporting materials and measuring their continued effectiveness and whether they are fit for purpose.
- Ensure all working procedures maintain legal compliance and are clearly defined and cascaded, with regular reviews to ensure effectiveness.
- Ensuring all necessary resources are available for training to take place.
- Giving feedback on any identified problems in the training content and/or process.
- Reviewing and adjusting training methods as appropriate.
- Effectively communicate to all stakeholders surrounding training requirements.
- Undertaking direct training of colleagues

What will you bring?

- Will have excellent team building and motivational skills.
- Good organisational skills and the ability to manage own time.
- Very good written and verbal communication skills and well-developed presentation skills
- Confident and competent in the use of Microsoft office applications (e.g.; Word/Excel/PowerPoint/Outlook).
- Able to build rapport rapidly and effectively with both internal and external customers.

What we want to give you

We want Goodwill to be a great place to work, not just a job but a career.

As part of working at Goodwill solutions, you can expect us to give you: -

Balanced working hours Monday- Friday

Salary and benefits commensurate with experience

Apply now and be part of the Goodwill Solutions CIC Academy team liam.fassam@goodwillsolutions.co.uk

Closing date: Mon 23rd May